



BANGS POLICE DEPARTMENT
109 S. 1ST STREET, BANGS TEXAS 76823 (325)752-6223

Full Time Police Officer

The Bangs Police Department is hiring for full time police officer positions. Applications will be accepted until the position is filled. Applications may be picked up in person at Bangs City Hall, 109 S. 1st St., Bangs, TX from 8:00 AM to 6:00 PM Monday through Thursday, excluding holidays. Application will be accepted until the position is filled.

The City of Bangs is located on U. S. Highway 67, approximately 8 miles west of Brownwood in Brown County.

Responsibilities include, but are not limited to: enforcing state and municipal laws in order to ensure the safety of all citizens, investigating criminal offenses including gathering evidence, identifying and arresting suspects, preparing and presenting case information, providing community outreach, investigating traffic collisions and directing traffic at accident scenes. You may also be asked to respond to disturbance calls such as fights, burglaries, robberies, and crimes in progress to include physically controlling the offender. You may also participate in specialized investigations by performing undercover sting operations, gathering intelligence, participating in criminal investigations, and assisting in the surveillance of suspects and suspected criminal locations.

Required:

MINIMUM QUALIFICATIONS

Education and Experience:

Candidates must currently hold a valid "Peace Officer License" thru TCOLE and meet all required mandates

to hold such license. Candidates must also meet the following requirements;

- Possess a valid Texas Driver's License without restrictions except "A",
- A citizen of the United States,
- A minimum of 21 years of age.
- Have the ability to read, write and comprehend the English language at or above the 12th grade level.
- Good common sense and emotional maturity.
- Must be able to follow written and oral instructions.

Applicants are required to submit to a complete personal history statement (including prior history of arrests, drug and alcohol use, financial status, etc.). A polygraph examination and/or physical examination may be required prior to employment.

Necessary Skills and Knowledge:

- Ability to cope with situations firmly, courteously, tactfully, and with respect for the rights of others.
- Ability to analyze situations quickly and objectively, and to determine proper course of action to be taken and take that action.
- Must possess the ability to gain and maintain compliance in a verbal and if required a non-verbal manner.
- Ability to understand and carry out oral and written instructions.
- Ability to spell, write and speak effectively.
- Ability to work with minimum supervision.

- Ability to develop skill in the use and care of firearms.
- Ability and willingness to cooperate with other police officers.
- Ability and willingness to learn and increase skill in police work.

SPECIAL REQUIREMENTS (Police Officer)

- Possess a valid Texas Class “C” driver’s license.
- Must pass an extensive pre-employment back-ground investigation and drug screening test.
- Applicants must successfully pass a written, physical and oral and drug screen examination prior to a conditional offer of employment. A physical ability and psychological series of exams may be required and if so passed with acceptable results.

PHYSICAL DEMANDS:

The physical demands described below are representative, but not inclusive, of those that must be met by an employee to successfully perform the essential functions of this job. This position requires work in a variety of locations and conditions and emergency scenes of every type.

- Must be able to meet the demands of the position. A minimum qualification standard is unrestrictive mobility.
- Strenuous physical activity under extreme adverse conditions.
- Must possess the ability to lift items in excess of one hundred fifty (150) pounds occasionally and up to sixty (60) pounds frequently.
- Requires standing, walking, stooping/bending, lifting, crawling, jumping, sliding, climbing, and repetitive motion.
- Requires sitting or driving in an automobile for extended periods of time.
- Work is performed in all weather conditions and in extreme temperatures below twenty degrees (20°) Fahrenheit and in excess of one hundred degrees (100°) Fahrenheit.
- Work is performed under hazardous and adverse conditions, including but not limited to, slippery/uneven surfaces, proximity to moving mechanical equipment, burning structures, broken glass or other materials, electrical currents, high places and confined spaces.
- Work may result in exposure to smoke, gases, chemicals, fumes, odors, mists and dusts, narcotics, animals, which can affect the officer’s general safety or respiratory system or skin.
- Work may result in exposure to high noise levels.
- This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception and color vision.
- This position requires the ability to read, write, speak and understand the English language at a level adequate to perform the job.

Tobacco use of any type while on duty is strictly prohibited.

Benefits:

The Police Department offers an excellent salary and benefits package:

Starting Salary: **\$40,650.00 - \$44,150.00** annually DOQ.

- ✓ Take-home vehicle (Within City Limits)
- ✓ All uniforms provided
- ✓ Incentive pay
- ✓ Longevity Pay
- ✓ Paid Holidays
- ✓ Paid Sick Leave
- ✓ Paid Vacation (after 1 year)
- ✓ Insurance: Health, dental, and vision coverage
- ✓ Retirement: TMRS 7%, 2 to 1 matching, with updated service credits, vesting in 5 years